

**LG&E and KU Energy LLC, Louisville Gas and Electric Company, and Kentucky Utilities Company**  
**Transmission Organization Job Titles and Job Descriptions**  
**Pursuant to 18 C.F.R. § 358.7(f)(1)**

<b>Job Title</b>	<b>Job Description</b>
<b>Associate Cascade Support Analyst</b>	Guides, recommends, or leads efforts to solve complex business problems and/or the implementation of business initiatives utilizing Cascade as a result of possessing a combination of prior Cascade implementation experience involving multiple modules as well as thorough business knowledge of substation assets and maintenance practices.
<b>Assistant to VP Transmission</b>	This position is responsible for assisting the Vice President (VP) Transmission in all administrative matters.
<b>Civil Engineer I</b>	This entry level position is responsible for working with senior engineers and technicians as necessary to coordinate the estimation, specification, and construction of power plants, substations, or other Company installations as required. Also responsibilities include the evaluation and purchase of equipment and materials.
<b>Civil Engineer II</b>	This position is responsible for coordinating the estimation, specification, and construction of power plants, substations, or other Company installations as required. Exercise of professional judgment is required in the performance of the assigned tasks.
<b>Civil Engineer III</b>	This position independently evaluates, selects, and applies standard engineering techniques, procedures, and criteria using judgment in identifying and implementing enhancements, adaptations, and modifications to existing and/or new equipment and systems. Assignments have clear and specified objectives and will require investigation of a number of variables.
<b>Director Transmission Operations &amp; Compliance</b>	This position is responsible for strategic direction and oversight of company transmission operational activities, including safety, design, construction, maintenance, protection, and system operations.
<b>Director Transmission Strategy &amp; Planning</b>	This position is responsible for strategic direction, leadership, and oversight of corporate policies, regulations, planning, and tariff related activities of the LG&E/KU transmission systems.
<b>Document Management Specialist II</b>	This intermediate position is responsible for efficient document management of Generation records. This includes scanning, indexing, importing and researching department records and serving as the administrator of the Generation electronic archival application(s). This position is responsible for maintaining the integrity of the department data, using quality controls to ensure that records are current and meet specification and retention guidelines.
<b>Drafting &amp; Design Tech I</b>	This position works under general oversight to create and modify engineering design drawings by use of computer aided design (CAD) software.
<b>Drafting &amp; Design Tech II</b>	This position is responsible for creating and modifying engineering design drawings by use of computer aided design (CAD) software.
<b>Electric System Coordinator I</b>	Responsible for operating LG&E's transmission system to ensure security and reliability of the system. Includes coordinating equipment maintenance outages, maintaining system voltage, coordinating transmission and energy schedules with Independent System Operator (ISO) and neighboring utilities, and performing all necessary balancing authority functions as required by FERC, NERC and SERC reliability standard, operating policies and codes of conduct.
<b>Electric System Coordinator II</b>	Responsible for operating LG&E's transmission systems to ensure security and reliability of the system. Includes coordinating equipment maintenance outages, maintaining system voltage, coordinating transmission and energy schedules with Independent System Operator (ISO) and neighboring utilities, and performing all necessary balancing authority functions as required by FERC, NERC and SERC reliability standards, operating policies, and codes of conduct.
<b>Electric System Coordinator III</b>	Responsible for operating LG&E's transmission system to ensure security and reliability of the system. Includes coordinating equipment maintenance outages, maintaining system voltage, coordinating transmission and energy schedules with Independent System Operator (ISO) and neighboring utilities, and performing all necessary balancing authority functions as mandated by FERC, NERC and SERC reliability standards, operating policies and codes of conduct.
<b>Electrical Engineer I</b>	This position is the entering professional engineering level. Individual normally work under close supervision; performs a variety of projects that have specific instructions and expected results.
<b>Electrical Engineer II</b>	This position performs engineering work which supports various plant functions and requires application of standard engineering techniques, procedures, and criteria. Exercise of professional judgment is required in the performance of the assigned tasks.
<b>Electrical Engineer III</b>	This position independently evaluates, selects, and applies standard engineering techniques, procedures, and criteria using judgment in identifying and implementing enhancements, adaptations, and modifications to existing and/or new equipment and systems. Assignments have clear and specified objectives and will require investigation of a number of variables.
<b>Energy Management System Administrator I</b>	This entry level position assists with the delivery, service, support, and operation of technology systems and applications for Energy Management Control Systems (EMS) within the LGE-KU transmission system, in compliance with regulatory requirements.
<b>Energy Management System Administrator II</b>	This intermediate level position provides technical support and basic troubleshooting for the delivery, application, and maintenance of technology systems related to the Transmission Energy Management Control Systems (EMS), in compliance with regulatory requirements.

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<b>Energy Management System Administrator Specialist</b>	This position independently leads, plans, schedules, and directs the development, delivery, and maintenance of technology systems and applications for the Transmission Energy Management Control System (EMS), in compliance with regulatory requirements. Provides quality, reliable, compliant, secure, cost-effective, and timely technology solutions, service, support and operation of the EMS and associated technology environments. Responsible for high-availability systems and applications in a complex technology configuration that is highly regulated and mission critical. Configuration and technical support of complex system inter-functionality/administration and/or activities associated with one or more technical areas within the Transmission EMS control LAN, including but not limited to: Oracle database administration, application development and support, EMS vendor database administration, remote procedure calls, SQL queries, report writing, systems design, calculations, MS Operating Systems, Linux, OS patching, backup-recovery, high-availability platforms and applications, and third-party products.
<b>Energy Management System Leader</b>	A working lead position that is responsible for support, projects, reliability, and compliance for the Energy Management System (EMS) environment. The position manages one's own workload and assigns, directs, and evaluates the work of Energy Management System Administrator I thru Specialist positions directly reporting to the Leader position. The core function of this position is to provide an Energy Management System that is reliable, resilient, secure, and compliant with regulatory standards.
<b>Engineer Co-op/Intern II</b>	Gain experience and exposure to practical engineering applications within the utility industry. Individual normally works under close supervision; performs a variety of projects that have specific instructions and expected results.
<b>Engineer Co-op/Intern III</b>	Gain experience and exposure to practical engineering (chemical, civil, electrical or mechanical) applications within the utility industry. Individual normally works under close supervision; performs a variety of projects that have specific instructions and expected results.
<b>Group Leader Electric System Coordination</b>	Position is responsible for leading the Electric System Coordination (ESC) group in operating the LG&E/KU balancing area, transmission system. Includes managing Electric System Coordinators in a self-directed work environment and arranging for their training in basic skills, operating procedures and reliability requirements.
<b>Group Leader Engineering</b>	This position is responsible for the technical oversight and leadership of the plant or generation engineering group that provides engineering, project management, and support services for to the company's respective generating facilities to ensure safe and reliable equipment operation in order to meet system generation requirements in the most cost effective manner.
<b>Group Leader Substation Asset Management Engineering</b>	This position is responsible for technical oversight and leadership of the Transmission asset management group which includes Cascade and Powerbase administration, LOAD facility ratings, Construction, Maintenance, Protection and Control engineering support, asset data management. Optimizing asset maintenance programs, and identification and prioritization of capital projects to ensure overall reliability of the Transmission system. Includes leadership and direct supervision of employees as well as contractor oversight.
<b>Group Leader Transmission Engineering Planning</b>	This position is responsible for direction and coordination of studies and activities related to transmission system planning, including supervision of
<b>Group Leader Transmission Lines Construction</b>	This position is responsible for front line supervision, planning and coordinating construction and maintenance activities within the company's transmission systems.
<b>Group Leader Transmission Protection Engineering</b>	This position is responsible for planning, coordination, and technical direction of maintenance, construction, and upgrade activities associated with transmission protection systems, schemes, settings, and equipment, including supervision of team leaders, engineers, protection technicians, and field personnel.
<b>Group Leader Transmission Substations Engineering</b>	This position is responsible for planning, coordination, and technical direction of maintenance, construction, and upgrade activities associated with transmission substation electrical and controls equipment, including supervision of team leaders, engineers, protection technicians, and field personnel.
<b>Group Leader Transmission System Operations Engineering</b>	This position provides front-line supervision, leadership and technical oversight to other engineers responsible for the transmission system operations functional area.
<b>Lead Electric System Coordinator</b>	This position provides front-line working supervision, leadership, and technical oversight for Electric System Coordinators (ESC's), including input and coordination of employee performance objectives, performance appraisals, and development plans. Responsibilities include maintaining an overall awareness of the LG&E/KU Transmission Operations and Balancing Authority and functioning as the primary on-shift point of contact for communications both internally (i.e., system operations management team, ESC's, etc.) and externally (i.e., Reliability Coordinator, customer representatives, management outside of system operations organization, etc.). Additionally, this position performs the job tasks of the System Operations desk.
<b>Lead Engineer</b>	This position provides technical oversight and leadership to other engineers as they design, specify, evaluate, purchase, build, and maintain major utility projects.

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<b>Manager EMS / CIP</b>	This position provides managerial level direction and oversight of personnel and analyst/engineering support activities related to the company's Energy Management System (EMS) and Critical Infrastructure Protection (CIP) strategies.
<b>Manager Reliability Performance Standards</b>	This position is responsible for development, direction, and day to day oversight of strategies, policies, and activities related to reliability performance metrics and standards development for the LG&E/KU transmission system.
<b>Manager System Control Center</b>	This position manages personnel and all operational activities of the System Control Center.
<b>Manager Transmission Line Services</b>	This position is responsible for planning, coordinating, and administering the design, construction, maintenance and real estate acquisition associated with the company's transmission lines system.
<b>Manager Transmission Policy &amp; Tariffs</b>	This position is responsible for development, direction, and day to day oversight of strategies, policies, tariffs, and compliance activities related to the LG&E/KU transmission systems.
<b>Manager Transmission Project Management</b>	This position provides project management leadership and support related to the portfolio of Transmission capital projects including strategy and development of project management, reporting and related processes. This includes oversight and coordination of all phases of a project from inception to closeout to ensure that all schedule and financial goals are met. The position provides formal supervision of project management staff.
<b>Manager Transmission Strategy &amp; Planning</b>	This position is responsible for development, direction, and oversight of strategy and planning of the LG&E/KU transmission systems in a manner to ensure safety, performance, reliability of those systems, and compliance with NERC reliability standards.
<b>Manager Transmission Substation Construction &amp; Maintenance</b>	This position is responsible for management and oversight of all aspects of construction and maintenance activities related to transmission substations. Includes formal supervision of exempt, non-exempt, and/or hourly employees.
<b>Manager Transmission Substation Engineering</b>	This position is responsible for managing all activities and resources related to transmission system protection, relay settings, and control systems and equipment, including supervision of personnel.
<b>Project Coordinator I - PMO</b>	This is an entry level position. Position provides project management services to the Transmission Lines Department for the execution of projects that will have a measurable impact on LGE's operations and/or investment planning. Projects are somewhat complex, costly, and consequential to Company. Position ensures that project estimating, planning, design, construction, and closure are safely completed within time, budget, and scope that meets the customer's needs.
<b>Project Coordinator II - PMO</b>	This position provides project management services to the Transmission Lines Department for the execution of projects that will have a measurable impact on LGE's operations and/or investment planning. Projects are somewhat complex, costly, and consequential to Company. Position ensures that project estimating, planning, design, construction, and closure are safely completed within time, budget, and scope that meets the customer's needs.
<b>Protection Systems Technician</b>	Generally works under oversight of engineers or more experienced technicians, and is responsible for performing installation, maintenance and testing of protective systems including instrument transformers, batteries, DC Circuitry, protective relays, communication systems, and all other duties related to transmission protection.
<b>Sr Administrative Assistant</b>	This position is responsible for handling administrative and secretarial duties for an individual at the level of Senior Manager.
<b>Sr Construction &amp; Maintenance Coordinator</b>	This senior level position works independently and is responsible for coordinating, inspecting, and managing all phases of large scale contract work performed on the LGE/KU transmission system, including supervision and oversight of work contractors.
<b>Sr Drafting and Design Tech</b>	This senior level position works independently to lead, create, and modify engineering design drawings of complex projects by use of computer aided design (CAD) software.
<b>Sr Electrical Engineer</b>	This position is responsible for coordinating and supervising the design, specification, evaluation, purchase and maintenance of computer and electronic control systems, advanced instrumentation and man-machine interface concepts of major power plant.
<b>Sr Protection Systems Tech</b>	Experienced position works independently with minimal oversight/direction, and is responsible for performing installation, maintenance and testing of protective systems including instrument transformers, batteries, DC Circuitry, protective relays, communication systems, and all other duties related to transmission protection. Plans and oversees work of less experienced technicians.
<b>Sr Transmission Analyst</b>	This experienced position works largely independently to review, develop, coordinate, and implement service, operating, and tariff agreements with internal and external customers and entities, reliability organizations, and transmission owners.
<b>Sr Transmission Project Coordinator</b>	This is the most senior level project coordinator position. Incumbent demonstrates advanced skills and knowledge in all aspects of engineering, construction, and maintenance related functions within the Transmission Lines department. Manages all aspects of large scale projects. Assumes leadership role in training and development of less senior employees.

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<b>Sr Transmission Right-Of-Way Coordinator</b>	This position is responsible for planning, coordinating and administering activities related to transmission rights of way, both for new construction and ongoing maintenance.
<b>Team Leader Drafting Services</b>	This position is responsible for planning, scheduling, coordination, and direction of drafting and design drawing activities for assigned areas of responsibility, including direct supervision of employees.
<b>Team Leader Substation Asset Management</b>	This position is responsible for optimizing maintenance programs and supporting the prioritization of capital projects to ensure overall reliability of the Transmission systems. Includes leadership and direct supervision of employees as well as contractor oversight.
<b>Team Leader Substation Construction &amp; Maintenance</b>	This position is responsible for the direct supervision of bargaining unit and contractor personnel for the installation, testing and maintenance of all primary substation equipment including transformers, circuit breakers, switchgear and associated equipment. This position is responsible for the safety of the workers and the quality, efficiency and effectiveness of the work and ensures compliance with all company safety rules, regulations and procedures as well as all applicable governmental rules and regulations.
<b>Team Leader Transmission Line Asset Management</b>	This position is responsible for optimizing maintenance programs and prioritizing capital projects to ensure overall reliability of the transmission system. Includes leadership and direct supervision of employees as well as contractor oversight.
<b>Team Leader Transmission Lines Construction</b>	This position provides first line, working supervision, leadership and technical oversight for inspectors, contractors, and other personnel responsible for coordinating and inspecting all phases of contract work performed on the LGE/KU transmission system.
<b>Team Leader Transmission Lines Engineer</b>	This position provides leadership, technical oversight, and direct supervisory responsibilities for engineers, project coordinators, and technicians involved in the design, construction, and maintenance of the company's transmission lines assets.
<b>Team Leader Transmission Protection</b>	This position is responsible for oversight, supervision, and leadership of resources to safely and efficiently ensure compliance with PRC-005, Protection System Maintenance and Testing requirements.
<b>Team Leader Transmission Substation Engineer</b>	This position is responsible for planning, coordination, and technical direction of maintenance, construction, and upgrade activities associated with transmission substation electrical and controls equipment, including supervision of engineers.
<b>Team Leader Transmission Substation Compliance Engineer</b>	This position is responsible for planning, coordination and technical direction of all NERC Compliance activities for both CIP and 693 Legacy Standards. This position will also oversee substation remote terminal units and digital fault recorder facilities upgrade activities associated with transmission substations and the supervision of assigned engineers.
<b>Transmission Continuity Coordinator</b>	Experienced Electric System Coordinator responsible for operating the transmission system to ensure security and reliability of the system. Responsible for coordination of maintenance outages, while ensuring the system stays within operating limits.  Staffed by an experienced NERC certified system operator who serves as a single point of continuity between the LG&E/KU transmission system operations at all times. Directly responsible for complying with NERC Reliability Standards, SERC operating policies, Reliability Coordinator operating procedures, LG&E/KU Codes of Business Conduct, and FERC regulations.
<b>Transmission Project Cost Scheduler I</b>	This position works under general oversight to perform baselining, planning, scheduling, monitoring, analyzing, tracking, and reporting activities to Transmission projects of medium complexities and risks.
<b>Transmission Reliability Analyst Specialist</b>	This experienced position is highly technical and works independently as a data scientist to perform analysis, development, coordination, and operational oversight of complex activities and capital projects related to transmission reliability and performance requirements. This position is expected to possess an in-depth knowledge of line of business while contributing to the identification, analysis and recommendation of process improvement initiations and operational performance measures. The individual expected to provide training and assistance to lower level engineers/analysts on a variety of projects/assignments. The individual also provides guidance to the LOB project coordinators/managers.
<b>VP Transmission</b>	This position provides strategic leadership and direction of all aspects of the company's transmission system, including: safety, lines construction and maintenance, substations and protection, system operations and balancing, energy management system, planning, compliance, and policies.